

Ascom – a leading mobile workflow provider

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Ascom at a glance

3 segments

Healthcare 67% Enterprise 28% OEM 5% Market position

Prominent position in segments with a truly global reach

CHF 287m

Net revenue 2024

CHF 21.3m

EBITDA 2024 7.4% margin

27 %

Recurring revenue share complemented by longstanding customer relationships

20 locations

Operating business worldwide with key focus on Europe and USA & Canada

1'415 FTE

Employees 2024

SIX-listed

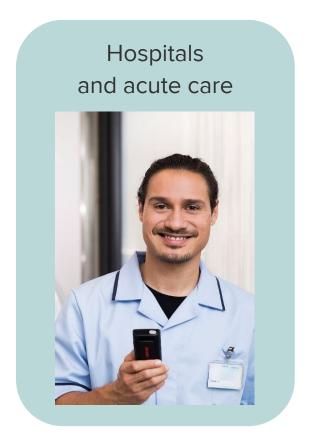
SIX Swiss Exchange with 100% free float

The Markets and our Offering





Ascom's three markets



Hospitals and facilities that provide diagnosis, care and treatment of acute conditions, including injuries

Long-term care



Long term care facilities providing care for people who cannot care for themselves

Enterprise & OEM



Organizations in the core verticals of Retail, Hospitality, Industry and Secure Establishments



Our offering



Nurse call systems

Optimize workflows and empower residents and patients with fully integrated nurse call and monitoring solutions:

telecare IP
Telligence



Software

Trusted by thousands of organizations worldwide to power on-site critical communications solutions:

Digistat software suite
Unite software



Mobile devices

From our Android Myco smartphone, to DECT and VoWiFi feature phones, to pagers - there's an Ascom device for every workplace:

Smartphones
DECT and VoWiFI
Pagers



Services

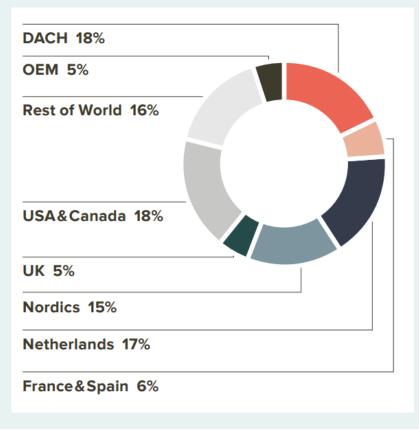
Reap the full benefits of the Ascom platform.

Consulting services
Implementation and training
Support and maintenance

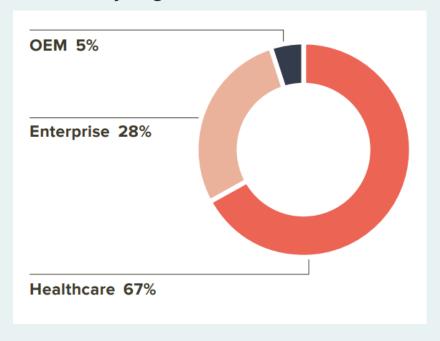


Revenue by regions and segments

Revenue by region



Revenue by segment







Customers in Healthcare















Customers in Enterprise



Ascom Strategy in Execution





Key enabling platform in Healthcare and Enterprise

Ascom's vision / mission: bringing data to life and delivering better outcomes

Vision / mission



Enabling better decisions
by providing right
information to the right people
in the right time

Ascom enables

- 1 Mobile (digital) way of working
- 2 Alarm management & orchestration
- Alerts
- Alarms
- Personal Safety
- 3 Patient-centric care
- Nurse Call
- Sensors (SmartSense, 3rd party)
- MDI
- Clinical Surveillance
- PDMS
- 4 Operational and logistical workflows

Solving key customer needs





Secular positive market trends

Demographic Change

Aging population with increasing demand for care



Staff Shortages

Leading to disruptions in care activities



Consumer Patient

Patients actively research, compare, and choose healthcare



Healthcare megatrends



Care anywhere

Care delivery anywhere and at any time



Healthcare digitalization

Data capture, integration and utilization



Regulatory demands

Increasing regulatory conditions

Innovative platform setting new industry standards

Drive value for healthcare customers through:

- Better patient outcomes
- Higher clinical efficiency
- Lower costs
- Digitalization & workflow automation

Drive value for enterprise customers through:

- Enhanced operational efficiency
- Increased worker safety
- Improved customer experience
- Digitalization & workflow automation







Strategy Execution

Done in 2024

Simplified Portfolio



 Good progress on platform integration and product simplification

Cloud Enabled Solutions



- Launch of first cloud-based solution:
 SaaS Staff Safety for Enterprise segment
- Increase of cloud capabilities

GTM & Sales Journey



Improved digital customer journey

Operational Excellence



- Implementation of comprehensive cost improvement plan
- Simplified & enhanced installations

Focus in 2025

 Completion of portfolio integration / simplification



- Scale-up new solutions in Enterprise
- Roll-out in Acute Care & Long-Term Care



Efficiency in Service & Operations and commercial tool landscape



- Align / simplify our organization further
- Drive additional process & cost efficiencies

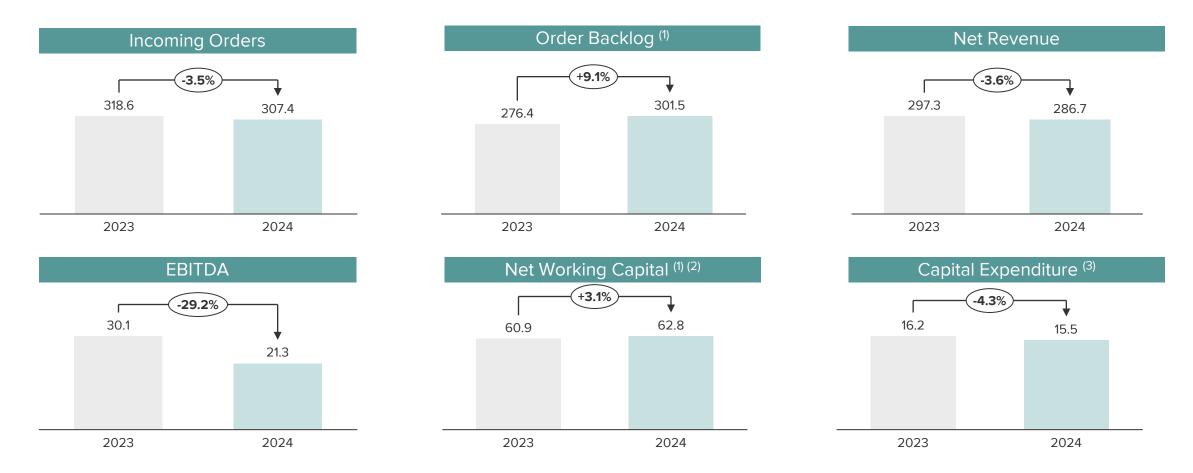


Financials 2024 and Outlook 2025





2024 Key Figures (in CHFm)



Notes: All values in CHFm

- Net working capital is calculated by subtracting the sum of trade payables and liabilities from work in progress and other current liabilities (including other current liabilities, current provisions, deferred income and accrued expenses) from the sum of trade receivables, inventories, work in progress and other current assets (including other current receivables, compensation claims from work in progress and accrued income and deferred expenses).
- Capital expenditure is calculated as the sum of investments in tangible and intangible assets and excludes proceeds from disposals



Implications from US tariffs

At present, there is no significant effect on Ascom products in the US market.



Mobile phones

Smartphone Myco 4

- Manufactured in China
- Exempted from tariffs

DECT phones

- Manufactured in China
- Currently 10% tariff + 20% extra tariff for China products



Nurse Call

- Manufactured in Mexico
- Currently exempted from tariffs



Paging

- Manufactured in Poland
- Currently 10% tariff for US market



Guidance

Ascom targets profitable growth for 2025

Ascom is confident to continue to develop the company successfully, benefiting also from the investments of the last years and is committed to delivering sustainable revenue growth.

Guidance 2025*:

For the fiscal year 2025, Ascom targets

- a low single digit revenue growth at constant currencies
- an EBITDA margin of 9-10%

Mid-term Guidance:

No mid-term guidance is given at this point of time given the macro-economic uncertainties.



Thank you for your attention





Legal Disclaimer

This document contains specific forward-looking statements, e.g. statements including terms like "believe", "expect" or similar expressions. Such forward-looking statements are subject to known and unknown risks, uncertainties and other factors which may result in a substantial divergence between the actual results, financial situation, development or performance of Ascom and those explicitly presumed in these statements.

Against the background of these uncertainties, readers should not rely on forward-looking statements. Ascom assumes no responsibility to update forward-looking statements or adapt them to future events or developments.

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