

Mikron

Branchen Talk May 2025

Mikron Group

3 Global Divisions – Solutions supplier

Segment Automation CHF 230+m

Segment Machining Solutions CHF 140+m

Mikron Automation

Advanced assembly solutions with focus on Pharma MedTech



BT Industrie

Mikron Machining

High performance machining systems with focus on complexe and precise parts



Mikron Tool

High precision cutting solutions with focus on difficult to cut materials





Mikron in your daily life

You may not know us but we are daily with you



Mikron's Key Success Factors

Mikron is more resilient and learned how to manage complexity

Strategy



Multi-products, Multi-industries Manage cycles

As much synergies as possible, as specific as necessary

Clear 2030 strategy adaptative but no compromise on targets

Organisation



Global business management with local decision power

Compliant and sustainable by culture

Cross Divisions functions communities

Positioning



Premium high performance production solutions suppliers

Solution offering through partners and integration power

Technology and excellence as main

People



Attract and develop talents on value-add tasks

Mikronians are developing at Mikron

Improve, align and automize processes – modern industrial technology group

Service



Extend services solutions

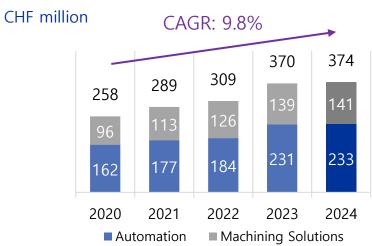
Support Life-Cycle-Assessment & Production

Implement Digital Services and Consulting

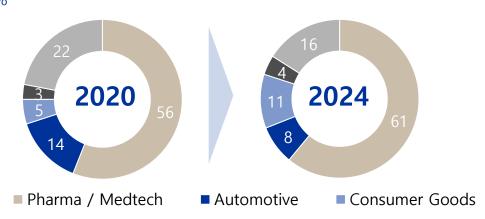


High-end production solutions. Focus on medical

Net sales



Net sales by industry in %



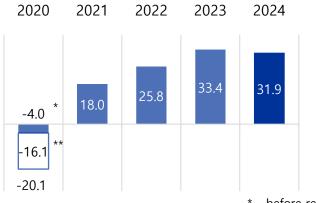
- Automation (> CHF 230m) is 94% Pharma/Medtech
- Tools with continuous growth in Medical. Develop market with specific products (e.g. titanium, other delicate components in medical)
- Machining enters the Medtech market with first big orders in 2025
- Strategic analysis for entry into similar high-end applications e.g. Aero
- Innovation and product portfolio adaptation for the future – more flexible, digital and energy saving oriented solutions
- Target sales growth 5% p.a.



Sustainable high single digit operating profit margins

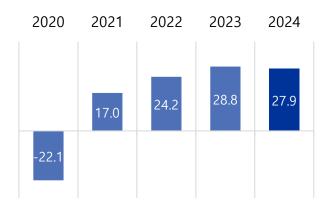
Operating profit

in CHF million



before restructuring costs Restructuring costs

Net profit in CHF million



- Operating profit margin 8.5% in 2024 (9.0% in 2023)
- Sharp decline in the US Automation business
- Europe experienced high demand
- Machining Solutions with a good result given the market uncertainties particularly in Europe

- Operating profit margin goal: 7-10%, sustainable
- Dividend target: 1/3 of «normalized» net profit

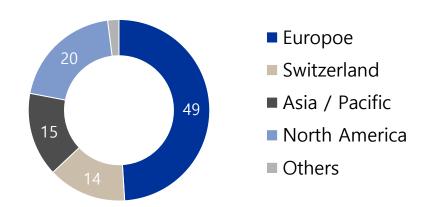


BT Industrie

High US tariffs may impact Mikron's results

20% of Mikron sales are in the U.S. (22% Automation; 17% Machining Solution)

Net sales by region 2024 in %



Mitigation Strategy

Automation:

- Full vertically integrated manufacturing site in Denver, CO
- Subassemblies imported into the US. Shift to US?
- Pass tariffs on to Customers (B2B, capital goods)

Tool:

- Currently manufactured in Switzerland (and Germany)
- Pass tariffs on to Customers (B2B)
- Review footprint in the US to reduce lead time of products and enable service growth (independent from tariffs)

Machining:

- Manufactured in Switzerland
- Pass tariffs on to Customers (B2B, capital goods)

Impact 2025: CHF "mid-single digit" reduction of operating profit in the scenario "31%"

